

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH

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HOLIDAY PROVISION

FOR

LIGHT FIXTURE MAINTENANCE
(ALL CLASSIFICATIONS)

IN

LOS ANGELES COUNTY

FIXTURE CLEANING AGREEMENT

between

**Local Union No. 11
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

and

**Los Angeles County Chapter
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION**

Effective Dates:

(January 1, 1993 through December 31, 1995)

RECEIVED
Department of Industrial Relations

MAR 20 1995

Div. of Labor Statistics & Research
Chief's Office

ADDENDUM

FIXTURE CLEANING AGREEMENT BETWEEN LOCAL UNION NO. 11
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS AND
LOS ANGELES COUNTY CHAPTER NATIONAL ELECTRICAL
CONTRACTORS ASSOCIATION

Effective Dates: January 1, 1993 through December 31, 1995

ARTICLE III - HOURS, WAGES, WORKING CONDITIONS

Section 3.01 (c) Holidays shall be those listed in the Inside Wiremen's Agreement. Any work performed on holidays listed in the Inside Wiremen's Agreement shall be paid at one and one-half times the straight time rate of pay. Any work performed on Labor Day must be approved by the Business Manager's Office and shall be paid at double the straight time rate of pay.

LOCAL UNION 11, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS



Brian Benefield, Business Manager/Financial Secretary

3-16-95
Date

LOS ANGELES COUNTY CHAPTER NATIONAL
ELECTRICAL CONTRACTOR'S ASSOCIATION



Jim Willson, Chapter Manager

3/16/95
Date

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opeiu#537
afl-cio

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INSIDE WIREMEN'S AGREEMENT

BETWEEN

**LOCAL UNION 11
INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS**

AND

**LOS ANGELES COUNTY CHAPTER
NATIONAL ELECTRICAL CONTRACTORS
ASSOCIATION**

1996 - 1999

ARTICLE III

Hours - Wages - Working Conditions

Section 3.01. Eight (8) hours work, Monday through Friday, between the hours of 6:00 a.m. and 6:00 p.m., with thirty (30) minutes for a lunch period between 10:00 a.m. and 1:30 p.m., to be decided by conditions of the job, shall constitute a day's work. All work performed outside of the stated hours will be paid at the overtime rate.

When time clocks are required by the Employer, employees shall punch such time clocks on the Employer's time. "Signing In," "Badging In," or "Brassing In," is construed as the same as punching a time clock.

Section 3.02. (a) Where required by the job conditions, the contractor may request a job site conference with the contractor, the authorized representative of the Local Union and IAWNECA to resolve job site conditions. Should the authorized representatives be unable to mutually agree or resolve the conditions, they shall be referred to the procedure outlined in Article I.

(b) Where multiple reporting locations are utilized, the men shall report to their assigned reporting location on their own time, and shall be allowed adequate pickup time and will leave the reporting location at quitting time.

Overtime

Section 3.03. (a) Overtime on all types of construction shall be paid at time and one-half the regular straight time rate of pay for hours worked. The overtime rate shall be double the straight time rate of pay on Sunday, the following Holidays, and after twelve (12) hours on any day:

- Memorial Day (last Monday in May)
- Fourth of July
- Labor Day
- Veteran's Day (November 11)
- Thanksgiving Day
- Day After Thanksgiving
- Christmas Day
- New Year's Day

(b) If any of these days fall on Sunday, the following Monday shall be considered the holiday. If Christmas or New Year's falls on Saturday, the Friday preceding will be considered the Holiday.

(c) The regular work day before Christmas and the regular work day before New Year's will normally be a non-scheduled work day. If, however, it is necessary due to job scheduling to work on these days, the straight time rate of pay will be applicable.

(d) All overtime prior to normal shift will be paid at double the straight time rate of pay.

(e) No work shall be performed on Labor Day, except in case of emergency and then only after permission is granted by the Business Manager of the Union.

(f) Any employee working non-scheduled overtime shall be paid a two (2) hour minimum (call out only.).

Paid Parking

Section 3.04. In all areas of Los Angeles County, where free parking is not available within 500 yards of the job or project at the start of the shift, the contractor shall reimburse employees (weekly) at the lowest rate available within said 500 yard area, provided the employee presents a signed and dated receipt for each parking expenditure.

Wage Scale

Section 3.05. The Union shall notify contractors forty-five (45) days prior to any changes in wages or fringe benefit allocations. The foreman, general foreman, qualified cable splicers, qualified instrument technicians, fiber optics splicers, qualified welders (welding on electrical work shall be done by journeymen wiremen employed under the terms of this Agreement), journeymen, and apprentices shall be put on derivative rates as follows:

WAGE AND APPRENTICESHIP INCREASES:

Journeyman Wireman Effective Dates:

	<u>8-15-96</u>	<u>2-15-97</u>	<u>8-15-97</u>	<u>2-15-98</u>	<u>8-15-98</u>	<u>2-15-99</u>
General	\$33.29					
Foreman						
(1.226 X Jrmn. Rate)						
Foreman	\$30.22					
(1.113 x Jrmn. Rate)						
(10) Journeyman	\$27.15	* \$.30	* \$.30	* \$.30	* \$.30	* \$.30
Regular						
(20) Journeyman	\$27.75	* \$.30	* \$.30	* \$.30	* \$.30	* \$.30
When Cable Splicing, Welding or performing Instrumentation work or Fiber Optics Splicing						
(\$.60 above Jrmn. Rate).						